



FAIRFIELD COUNTY INTERSCHOLASTIC ATHLETIC CONFERENCE, INC.

PROTEST OR GRIEVANCE PROCEDURES

All members of the FCIAC have the right to protest or grievance procedures. To protest all must adhere to the following format:

Note: Steps 1, 2, 3 must be completed before the end of the third day after the contest (if during the last week of the regular season must be completed before the end of the second day after the contest and if final regular season game then the end of the first day after the contest)

1. PROTESTING COACH

- A. Submit (in writing) to his/her athletic director and FCIAC Commissioner Dave Schulz; commishfciac@gmail.com) within (24 hours) reason for protest. Report to include: teams involved, location, officials names and addresses, rules and were violated (refer to specific rule, section/article) and outcome to contest.
- B. At the time of the protest, the officials must be notified and sign the official scorebook. This must be done before play is resumed.

2. ATHLETIC DIRECTOR

- A. Review protest with coach.
- B. Evaluate validity of protest.
- C. Submit written protest of coach to school principal if deemed valid.

3. PRINCIPAL

- A. Review protest with coach and athletic director.
- B. Confer with principal of school that protest is lodged against.
- C. Both principals and athletic directors attempt to resolve problem.
- D. If protest is resolved –
 1. If there is no change the status quo exists.
 2. If there is a change, the results must be forwarded to the Board of Directors for appropriate action.
 - a. Board of Directors will render the official decision.
- E. If protest is not resolved –
 1. Submit all information to FCIAC Commissioner and President, including dates and results of conference between the two schools.
 2. Protest Committee will then be formed.

4. ESTABLISH PROTEST COMMITTEE

- A. FCIAC President upon review of protest will appoint a protest committee to include:
 1. Member of Board of Directors as Chairman.
 2. Sports Chairman or another sports committee chair.
 3. A board member at large.

5. PROTEST COMMITTEE

- A. On direction by President as to time and place – this committee will meet to resolve or decide the protest.
- B. The Chairman of the special committee shall give due notice of the time and place of the hearing to all schools concerned.
- C. A school against which a charge or protest had been filed shall have the privilege of presenting its case to the special committee.
- D. Committee will submit in writing their findings to the league President.

6. PRESIDENT

- A. Submit in writing the outcome to protesting school principal.
- B. Copies to League Commissioner